



Samvardhana Mother's International Limited

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Tel: +91-120-6752100, 6752278, Fax: +91-120-2521866, 2521966, Website: www.motherson.com

April 10, 2025

BSE Limited
1st Floor, New Trading Ring
Rotunda Building
P.J. Towers, Dalal Street
Fort
MUMBAI – 400001, India

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G-Block
Bandra-Kurla Complex
Bandra (E)
MUMBAI – 400051, India

Scrip Code : 517334

Symbol : MOTHERSON

Subject: Company Release

Dear Sir / Madam,

Please find attached herewith Company Release dated April 10, 2025, issued by the Company, titled '*Mother's to undertake proactive cost optimisation measures to improve operating efficiencies.*'

The above is being disclosed under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The above is for your information and records.

Thanking you,

Yours truly,
For Samvardhana Mother's International Limited

Alok Goel
Company Secretary

Regd Office:
Unit – 705, C Wing, ONE BKC, G Block
Bandra Kurla Complex, Bandra East
Mumbai – 400051, Maharashtra (India)
Tel: 022-61354800, Fax: 022-61354801
CIN No.: L35106MH1986PLC284510
Email: investorrelations@motherson.com

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Motherson to undertake proactive cost optimisation measures to improve operating efficiencies

India, 10th April 2025

Motherson being a sustainable solutions provider is committed to support and create value for its stakeholders and has completed 23 acquisitions since 2020 making substantial investments globally.

The evolving and dynamic automotive production environment with increased complexity across the supply chain and regulatory uncertainties are driving global volatilities. To be prepared to operate in this evolving landscape and to breathe with the market, the company via its subsidiary SMRP BV, has proactively initiated a series of transformative measures in Central & Western Europe.

The series of strategic measures would include various operational initiatives and active engagement and collaboration with the local workmen representative associations and will work on defining an optimization plan for adjusting and recalibrating the workforce in respective countries.

The proposed transformative measures will be implemented in a phased manner and would be targeting optimization of a cost block of approx. EUR 50 Mn per annum once fully executed over the next three years. The cost block under optimization includes various elements such as salary, benefits, overheads, cost of leased / contract employees etc.

This transformative effort aims to address the changing supply chain landscape and implement necessary changes while ensuring uninterrupted customer supplies. The Transformation will be carried out in compliance with all applicable regulatory norms.

Samvardhana Motherson International Limited (SAMIL)

Samvardhana Motherson International Limited (SAMIL) is one of the world's leading specialised automotive component manufacturing companies for OEMs. The company, formerly known as Motherson Sumi Systems Limited, was established in 1986 as a joint venture with Sumitomo Wiring Systems and was listed in 1993 on BSE and NSE in India. The company is focused, dynamic, and progressive, providing customers with innovative and value-added products, services, and solutions. With a diverse global customer base of nearly all leading automobile manufacturers globally, the company supports its customers from more than 400 facilities across 44 countries in five continents. The company has diversified to support customers in non-automotive businesses, including technology and industrial solutions, health & medical, aerospace and logistics. SAMIL is currently the largest auto ancillary in India and is ranked among the top 15 automotive suppliers worldwide. The company was selected as one of the Best Companies for 2024 by TIME. For more details, please visit www.motherson.com (CIN – L35106MH1986PLC284510).

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